JUDICIAL APPOINTMENTS ADVISORY COMMITTEE

ANNUAL REPORT

for the Period from

1 January 2014 to 31 December 2014

Toronto, Ontario
January 2015

ISSN 1198-7111 (Bilingual Print)
ISSN 1923-8959 (English Internet)
ISSN 1923-8967 (French Internet)

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CONTACTING THE JUDICIAL APPOINTMENTS ADVISORY COMMITTEE

Persons wishing to comment on the procedures or selection criteria of the Judicial Appointments Advisory Committee are invited to visit the website at www.ontariocourts.ca/ocj/jaac/ or write to:

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PREVIOUS PUBLICATIONS OF THE JUDICIAL APPOINTMENTS ADVISORY COMMITTEE:

- *Interim Report* (September 1990);
- *Final Report and Recommendations* (June 1992);
- *Annual Report* for the Period from 1 July 1992 to 31 December 1993 (January 1994);
- *Annual Report* for the Period from 1 January 1994 to 28 February 1995 and for the Period from 1 March 1995 to 31 December 1995 (January 1996);
- *Annual Report* for the Period from 1 January 1996 to 31 December 1996 (January 1997);
- *Annual Report* for the Period from 1 January 1997 to 31 December 1997 (January 1998);
- *Annual Report* for the Period from 1 January 1998 to 31 December 1998 (January 1999);
- *Annual Report* for the Period from 1 January 1999 to 31 December 1999 (January 2000);
- *Annual Report* for the Period from 1 January 2000 to 31 December 2000 (February 2001);
- *Annual Report* for the Period from 1 January 2001 to 31 December 2001 (January 2002);
- *Annual Report* for the Period from 1 January 2002 to 31 December 2002 (February 2003);
- *Annual Report* for the Period from 1 January 2003 to 31 December 2003 (February 2004);
- *Annual Report* for the Period from 1 January 2004 to 31 December 2004 (January 2005);
- *Annual Report* for the Period from 1 January 2005 to 31 December 2005 (January 2006);
- *Annual Report* for the Period from 1 January 2006 to 31 December 2006 (January 2007);
- *Annual Report* for the Period from 1 January 2007 to 31 December 2007 (January 2008);
- *Annual Report* for the Period from 1 January 2008 to 31 December 2008 (January 2009);
- *Annual Report* for the Period from 1 January 2009 to 31 December 2009 (January 2010);
- *Annual Report* for the Period from 1 January 2010 to 31 December 2010 (January 2011);
- *Annual Report* for the Period from 1 January 2011 to 31 December 2011 (January 2012);
- *Annual Report* for the Period from 1 January 2012 to 31 December 2012 (January 2013);
- *Annual Report* for the Period from 1 January 2013 to 31 December 2013 (January 2014).

TABLE OF CONTENTS

LETTER OF TRANSMITTAL v

EXECUTIVE SUMMARY vii

INTRODUCTION ix

PART I 1
ANALYSIS OF JUDICIAL APPOINTMENTS MADE 1
1.0 Judges Appointed: 1 January 2014 - 31 December 2014 1
2.0 Overview of Appointments: 1 January 1989 - 31 December 2014 1

PART II 7
LEGISLATION 7
1.0 The Courts of Justice Statute Law Amendment Act 7

PART III 9
CONFIDENTIALITY 9
1.0 Introduction 9
2.0 Information on Process and Procedures 9
3.0 Information on Persons who are applying for Appointment 9
4.0 Seeking Information 10
5.0 What is to be done 10

PART IV 11
CRITERIA FOR APPOINTMENT 11
1.0 Criteria for Evaluating Candidates 11

PART V 13
JUDICIAL APPOINTMENT PROCESS AND POLICIES 13
1.0 Overview of Process 13
2.0 The Judicial Candidate Information Form 15
3.0 References 16
4.0 Law Society and Other Outstanding Complaints and Claims 16
5.0 Criminal Record 17
6.0 Conflict of Interest Guidelines 18

TABLE OF CONTENTS (Continued)

PART V (Continued)
JUDICIAL APPOINTMENT PROCESS AND POLICIES
7.0 Re-Interviewing Candidates 18
8.0 Notice of Vacancies and Transfer after Appointment 18
9.0 Changes in Committee Membership 19
10.0 Support Staff 19
11.0 Communications, Education and Marketing 20

PART VI 21
LOOKING TO THE FUTURE 21
1.0 Recommendations of Candidates 21
2.0 Outreach 21
3.0 A Representative Committee 23

CONCLUSION 25

JUDICIAL APPOINTMENTS ADVISORY COMMITTEE BIOGRAPHIES 27

APPENDICES

Appendix I – Pamphlet – "Where Do Judges Come From?" 35
Appendix II – Judicial Appointments Made – January 2014 to December 2014 37
Appendix III – Judicial Appointments Made – January 1989 to December 2014 39

LETTER OF TRANSMITTAL

January 31, 2015

The Honourable Madeleine Meilleur
Attorney General for Ontario
720 Bay Street, 11th Floor
Toronto, Ontario
M7A 2S9

Dear Minister Meilleur:

The Judicial Appointments Advisory Committee has the honour of presenting to you this report on its activities for the period from 1 January 2014 to 31 December 2014, pursuant to section 43 of the *Courts of Justice Act*. It covers all significant matters related to the recommendation to the Attorney General of suitable candidates for judicial appointment to the Ontario Court of Justice.

Respectfully yours,

Original signed by Hanny A. Hassan

Hanny A. Hassan, C.M.
Chair

EXECUTIVE SUMMARY

1 January 2014 to 31 December 2014

The Judicial Appointments Advisory Committee was set up as a pilot project by the then Attorney General, the late Honourable Ian Scott, in January 1989. Since then, 361 judges have been appointed based on Committee recommendations. Of these, 27 appointments were made between 1 January 2014 and 31 December 2014.

The highlights of Committee activities are as follows:

- Appointments: Each of the 27 appointments has been made from among candidates recommended by the Committee in accordance with the first criterion, being that of professional excellence, and then on the other criteria set out in this Report. In addition to the 27 appointments, the Committee continues to work on two vacancies and has another eight vacancies pending prior to the end of 2014.

- Legislation: Amendments to the *Courts of Justice Act* that came into force on 28 February 1995 established the Judicial Appointments Advisory Committee and clothed it with legislative authority. These amendments set out in detail the composition, procedures, criteria for selection, and independent function of the Committee.

- Confidentiality: The Committee continues to request the Government to pass legislation exempting its confidential information so that it shall be protected by the exemption of the *Freedom of Information and Protection of Privacy Act*.

- Procedures and Policies: The Committee continually reviews its procedures and policies which are set forth in detail in this Report.

  Candidates will generally not be considered for an interview if they have any outstanding complaints registered with a Law Society. The candidate is responsible for ensuring the removal of such complaints; however, if the Committee receives sufficient information as to the complaint being frivolous or lacking in foundation, then such a complaint will not be a bar to the candidate being considered and interviewed, but the candidate would not be recommended until it has been removed.

Candidates will generally not be considered for an interview if they have any outstanding Errors and Omissions claims registered with the Lawyers' Professional Indemnity Company. The candidate is responsible for ensuring the removal of such claims; however, if the Committee receives sufficient information that the claim is not substantiated, then such a claim will not be a bar to the candidate being considered and interviewed, but the candidate would not be recommended until it has been removed.

The Committee would be prepared to consider the application of a candidate who is involved in any other civil claim or proceeding if, after receiving details of the proceeding, the members are of the opinion that the nature of the claim is such that it should not prevent the candidate from being considered for a judicial appointment.

The Committee must be informed of any outstanding civil judgments, arrears in family support payments, any past or present proposals to creditors or assignments in bankruptcy, and any sanctioning by The Law Society of Upper Canada or any other Law Society.

The Committee will not consider a candidate who has a criminal record.

INTRODUCTION

On 15 December 1988, the then Attorney General, the late Honourable Ian Scott, announced in the Ontario Legislature the establishment of the Judicial Appointments Advisory Committee as a pilot project, and set out its mandate:

> First, to develop and recommend comprehensive, sound and useful criteria for selection of appointments to the judiciary, ensuring that the best candidates are considered; and second, to interview applicants selected by it or referred to it by the Attorney General and make recommendations.

On February 28, 1995, the *Courts of Justice Act* established the Committee by legislation. All appointments to the Ontario Court of Justice must be made by the Attorney General from amongst a list of applicants recommended to him by the Committee, and chosen in accordance with its own process of criteria, policies and procedures. The Committee's criteria, policies and procedures are described, in detail, on the following pages.

The total number of applicants from the inception of the Committee to December 31, 2014 is 3,439, of whom 1,176 (34%) are women.

In 2014, the Committee met 14 times to select candidates, conduct interviews and attend to Committee business. One hundred and thirteen (113) applicants were interviewed during the period and 51 have been recommended, from which the Attorney General has selected and appointed 27 judges.

PART I

ANALYSIS OF JUDICIAL APPOINTMENTS MADE

1.0 Judges Appointed: 1 January 2014 - 31 December 2014

During this period, there have been 27 judges appointed as a result of recommendations made by the Committee. Added to the 334 appointments previously made, this number makes a total of 361 judges appointed since the Committee began its work in 1989. However, with various transfers, etc., the current number of judges presiding in the Ontario Court of Justice as a result of the Committee's recommendations is 281. The complement of the Ontario Court of Justice is 284 judges. Over 98% of all the present judges have been selected through the Committee process.

Of the 27 new appointments this calendar year, three were bilingual; 11 were female; two were from the native communities; four were from the visible minority communities; one was with disabilities; 18 came from private practice; one from government and eight were formerly Crown counsel. A list of these judges will be found in Appendix II.

The ages of appointees range from 39 to 61 years, and the average age is 50 years.

2.0 Overview of Appointments: 1 January 1989 - 31 December 2014

The reader will find a list of all judges appointed under the Committee process in Appendix III; the Appendix lists the names in alphabetical order together with location and date of appointment.

The demographics of these appointments are set out in the following tables which show the timing of the various appointments, the legal background of the appointees, and the numbers selected for appointment from under-represented groups.

TIMING OF THE APPOINTMENTS

Reporting Period	1 Jan 89 – 31 Oct 90	1 Nov 90 – 30 June 92	1 July 92 – 31 Dec 93	1 Jan 94 – 28 Feb 95	1 Mar 95 – 31 Dec 95	1 Jan 96 – 31 Dec 96	1 Jan 97 – 31 Dec 97
Total Appointments	28	39	23	15	5	7	16

LEGAL BACKGROUND

Reporting Period	1 Jan 89 – 31 Oct 90	1 Nov 90 – 30 June 92	1 July 92 – 31 Dec 93	1 Jan 94 – 28 Feb 95	1 Mar 95 – 31 Dec 95	1 Jan 96 – 31 Dec 96	1 Jan 97 – 31 Dec 97
Private Practice	16	32	14	9	4	3	13
Provincial Crown	5	3	5	6	0	4	3
Federal Prosecutor	3	1	2	0	0	0	0
Government	4	3	2	0	1	0	0

APPOINTMENTS FROM REPRESENTATIVE GROUPS

Reporting Period	1 Jan 89 – 31 Oct 90	1 Nov 90 – 30 June 92	1 July 92 – 31 Dec 93	1 Jan 94 – 28 Feb 95	1 Mar 95 – 31 Dec 95	1 Jan 96 – 31 Dec 96	1 Jan 97 – 31 Dec 97
Women	9	18	12	3	1	1	5
Francophone	2	2	1	2	1	0	0
First Nations	0	2	0	1	0	1	0
Visible Minority	2	4	4	0	0	0	0
Persons with Disabilities	0	0	0	0	0	0	0

TIMING OF THE APPOINTMENTS

Reporting Period	1 Jan 98 – 31 Dec 98	1 Jan 99 – 31 Dec 99	1 Jan 00 – 31 Dec 00	1 Jan 01 – 31 Dec 01	1 Jan 02 – 31 Dec 02	1 Jan 03 – 31 Dec 03	1 Jan 04 – 31 Dec 04
Total Appointments	14	18	13	4	13	14	15

LEGAL BACKGROUND

Reporting Period	1 Jan 98 – 31 Dec 98	1 Jan 99 – 31 Dec 99	1 Jan 00 – 31 Dec 00	1 Jan 01 – 31 Dec 01	1 Jan 02 – 31 Dec 02	1 Jan 03 – 31 Dec 03	1 Jan 04 – 31 Dec 04
Private Practice	10	11	11	3	12	8	9
Provincial Crown	3	5	2	1	1	3	4
Federal Prosecutor	0	0	0	0	0	2	1
Government	1	2	0	0	0	1	1

APPOINTMENTS FROM REPRESENTATIVE GROUPS

Reporting Period	1 Jan 98 – 31 Dec 98	1 Jan 99 – 31 Dec 99	1 Jan 00 – 31 Dec 00	1 Jan 01 – 31 Dec 01	1 Jan 02 – 31 Dec 02	1 Jan 03 – 31 Dec 03	1 Jan 04 – 31 Dec 04
Women	4	5	2	1	4	6	4
Francophone	0	3	2	0	0	2	0
First Nations	0	0	0	0	0	0	0
Visible Minority	1	0	2	0	1	0	1
Persons with Disabilities	0	0	0	0	0	0	0

TIMING OF THE APPOINTMENTS

Reporting Period	1 Jan 05 – 31 Dec 05	1 Jan 06 – 31 Dec 06	1 Jan 07 – 31 Dec 07	1 Jan 08 – 31 Dec 08	1 Jan 09 – 31 Dec 09	1 Jan 10 – 31 Dec 10	1 Jan 11 – 31 Dec 11
Total Appointments	16	20	6	12	19	3	12

LEGAL BACKGROUND

Reporting Period	1 Jan 05 – 31 Dec 05	1 Jan 06 – 31 Dec 06	1 Jan 07 – 31 Dec 07	1 Jan 08 – 31 Dec 08	1 Jan 09 – 31 Dec 09	1 Jan 10 – 31 Dec 10	1 Jan 11 – 31 Dec 11
Private Practice	10	14	3	10	11	2	6
Provincial Crown	4	2	3	1	6	0	5
Federal Prosecutor	0	0	0	1	1	0	0
Government	2	4	0	0	1	1	1

APPOINTMENTS FROM REPRESENTATIVE GROUPS

Reporting Period	1 Jan 05 – 31 Dec 05	1 Jan 06 – 31 Dec 06	1 Jan 07 – 31 Dec 07	1 Jan 08 – 31 Dec 08	1 Jan 09 – 31 Dec 09	1 Jan 10 – 31 Dec 10	1 Jan 11 – 31 Dec 11
Women	6	7	5	6	7	2	5
Francophone	1	1	0	0	2	0	2
First Nations	1	0	0	0	0	0	0
Visible Minority	1	2	0	1	2	0	2
Persons with Disabilities	0	0	0	0	0	0	0

TIMING OF THE APPOINTMENTS

Reporting Period	1 Jan 12 – 31 Dec 12	1 Jan 13 – 31 Dec 13	1 Jan 14 – 31 Dec 14	Overall Total of Appointments
Total Appointments	10	12	27	361

LEGAL BACKGROUND

Reporting Period	1 Jan 12 – 31 Dec 12	1 Jan 13 – 31 Dec 13	1 Jan 14 – 31 Dec 14	Total No.	Percent (N=361)
Private Practice	9	10	18	248	68.7%
Provincial Crown	1	2	8	77	21.3%
Federal Prosecutor	0	0	0	11	3.0%
Government	0	0	1	25	6.9%

APPOINTMENTS FROM REPRESENTATIVE GROUPS

Reporting Period	1 Jan 12 – 31 Dec 12	1 Jan 13 – 31 Dec 13	1 Jan 14 – 31 Dec 14	Total No.	Percent (N=361)
Women	4	3	11	131	36.3%
Francophone	2	3	0	26	7.2%
First Nations	1	0	2	8	2.2%
Visible Minority	0	1	4	28	7.8%
Persons with Disabilities	0	0	1	1	0.3%

The Committee continues to encourage applications from members of equality-seeking groups. Each advertisement for a judicial vacancy states that:

> The Judiciary of the Ontario Court of Justice should reasonably reflect the diversity of the population it serves. Applications from members of equality-seeking groups are encouraged.

The advertisement appears in the *Ontario Report*s and *The Lawyers Weekly;* both publications have a wide circulation amongst lawyers in the province. It is also posted on the Ontario Courts website at www.ontariocourts.ca/ocj/jaac/.

In addition, advance notice of a judicial vacancy is provided to approximately 227 legal and non-legal associations, such as: the Ontario Bar Association, the ARCH Disability Law Centre, the Aboriginal Legal Services of Toronto, the Canadian Association of Black Lawyers and the Metro Toronto Chinese & Southeast Asian Legal Clinic, with a request that the material be brought to the attention of their members. This notice of judicial vacancy is also emailed to The Advocates' Society, the National Association of Women and the Law, the Ontario Bar Association, the Ontario Crown Attorneys Association, the Ontario Trial Lawyers Association, the Women's Law Association of Ontario, the Canadian Muslim Lawyers Association, Indigenous Bar Association, L'Association des juristes d'expression française de l'Ontario, Criminal Lawyers' Association, as well as the legal clinics and law associations throughout Ontario. Committee members are prepared to and do attend association meetings of groups, legal or non-legal, to discuss the appointment process and answer questions concerning Committee procedures and criteria. Our desire is to make sure that the profession and public are fully informed about the process of judicial appointment.

PART II

LEGISLATION

1.0 The Courts of Justice Statute Law Amendment Act

The amendments to the *Courts of Justice Act* were given Royal Assent in June 1994 and proclaimed on 28 February 1995. Section 43 deals with the Judicial Appointments Advisory Committee and it is included here in full, for ease of reference:

"Judicial Appointments Advisory Committee

43. (1) A committee known as the Judicial Appointments Advisory Committee in English and as Comité consultatif sur les nominations à la magistrature in French is established.

Composition

(2) The Committee is composed of,

(a) two provincial judges, appointed by the Chief Judge of the Ontario Court of Justice;

(b) three lawyers, one appointed by The Law Society of Upper Canada, one by the Canadian Bar Association-Ontario and one by the County and District Law Presidents' Association;

(c) seven persons who are neither judges nor lawyers, appointed by the Attorney General;

(d) a member of the Judicial Council, appointed by it.

Criteria

(3) In the appointment of members under clauses (2) (b) and (c), the importance of reflecting, in the composition of the Committee as a whole, Ontario's linguistic duality and the diversity of its population and ensuring overall gender balance shall be recognized.

Term of office

(4) The members hold office for three-year terms and may be reappointed.

Staggered terms

(5) Despite subsection (4), the following applies to the first appointments made under subsection (2):

1. One of the provincial judges holds office for a two-year term.

2. The lawyer appointed by the Canadian Bar Association-Ontario holds office for a two-year term and the lawyer appointed by the County and District Law Presidents' Association holds office for a one-year term.

3. Two of the persons who are neither judges nor lawyers hold office for two-year terms and two hold office for one-year terms.

Chair

(6) The Attorney General shall designate one of the members to chair the Committee for a three-year term.

Term of office

(7) The same person may serve as chair for two or more terms.

Function

(8) The function of the Committee is to make recommendations to the Attorney General for the appointment of provincial judges.

Manner of operating

(9) The Committee shall perform its function in the following manner:

1. When a judicial vacancy occurs and the Attorney General asks the Committee to make a recommendation, it shall advertise the vacancy and review all applications.

2. For every judicial vacancy with respect to which a recommendation is requested, the Committee shall give the Attorney General a ranked list of at least two candidates whom it recommends, with brief supporting reasons.

3. The Committee shall conduct the advertising and review process in accordance with criteria established by the Committee, including assessment of the professional excellence, community awareness and personal characteristics of candidates and recognition of the desirability of reflecting the diversity of Ontario society in judicial appointments.

4. The Committee may make recommendations from among candidates interviewed within the preceding year, if there is not enough time for a fresh advertising and review process.

Qualification

(10) A candidate shall not be considered by the Committee unless he or she has been a member of the bar of one of the provinces or territories of Canada for at least ten years or, for an aggregate of at least ten years, has been a member of such a bar or served as a judge anywhere in Canada after being a member of such a bar.

Recommendation by Attorney General

(11) The Attorney General shall recommend to the Lieutenant Governor in Council for appointment to fill a judicial vacancy only a candidate who has been recommended for that vacancy by the Committee under this section.

Rejection of list

(12) The Attorney General may reject the Committee's recommendations and require it to provide a fresh list.

Annual report

(13) The Committee shall submit to the Attorney General an annual report of its activities.

Tabling

(14) The Attorney General shall submit the annual report to the Lieutenant Governor in Council and shall then table the report in the Assembly."

PART III

CONFIDENTIALITY

1.0 Introduction

The Judicial Appointments Advisory Committee has developed two fundamental principles on the issue of confidentiality of committee information. These are:

(a) information about committee process is completely open to any person whomsoever,

(b) information about particular candidates is completely confidential unless released by candidates themselves.

2.0 Information on Process and Procedures

The *Courts of Justice Act*, by virtue of the amendments made in 1995, sets out very clearly that the Committee is to have 13 members of which the majority shall be lay persons, i.e., neither judges nor lawyers. The appointing bodies are required to recognize that the Committee should reflect the diversity of Ontario's population and maintain linguistic duality, minority and gender balances.

The criteria for, and the manner of, selection of candidates are outlined in this Report.

Committee members individually speak to organizations and at legal conferences to publicize the process of appointments and believe that the process should be completely open and transparent.

3.0 Information on Persons who are applying for Appointment

By contrast to the preceding section, the Committee goes to great lengths to protect the privacy of the applicant. These measures include:

(1) keeping most sensitive information securely stored in the private homes of members, or with the Secretary;

(2) keeping applicants apart on interview days;

(3) destroying or shredding applications and notes as soon as possible after appointment of a candidate and after a candidate's application has lapsed;

(4) advising references that their names will not be associated with their confidential comments;

(5) advising lawyers, judges, court officials and community contacts approached for discreet inquiries that their names will not be associated with their confidential comments;

(6) maintaining strict non-access to our files, including government personnel not associated with the Committee;

(7) holding all meetings and interviews in non-government locations.

4.0 Seeking Information

The Committee has had one major application from a citizen seeking information about a successful candidate. This application commenced in 1993 and formally concluded in 1997, at which time the Ontario Court of Appeal, overruling the Divisional Court, held that private notes of the Committee members were **not** available to the public under the *Freedom of Information and Protection of Privacy Act* (FIPPA). Details of this litigation are to be found in our Annual Reports of 1996 and 1997.

5.0 What is to be done

The Committee has requested and continues to request the Government to amend the *Freedom of Information and Protection of Privacy Act*. The Committee wants to exempt the confidential candidate information from the operation of that Act. There is a precedent for this to be found in S.O. 1994 c.12 under which all records of the Ontario Judicial Council are only to be disclosed if that Council approves such disclosure.

PART IV

CRITERIA FOR APPOINTMENT

It is important that eligible members of the Bar and the public be aware of the criteria used by the Committee in the selection of candidates for recommendation, and for convenience, those criteria are reiterated again in this Annual Report.

The current Summary Statement of the criteria is as follows:

1.0 Criteria for Evaluating Candidates

Professional Excellence

- A high level of professional achievement in the area(s) of legal work in which the candidate has been engaged. Experience in the field of law relevant to the jurisdiction of the Ontario Court of Justice on which the applicant wishes to serve is highly desirable but not essential.
- Involvement in professional activities that keeps one up to date with changes in the law and in the administration of justice.
- A demonstrated commitment to continuing legal education.
- An interest in or some aptitude for the administrative aspects of a judge's role.
- Good writing and communications skills.

Community Awareness

- A commitment to public service.
- Awareness of and an interest in knowing about the social problems that give rise to cases coming before the courts.
- Sensitivity to changes in social values relating to criminal and family matters.
- Interest in methods of dispute resolution alternatives to formal adjudication and interest in community resources available for participating in the disposition of cases.

Personal Characteristics

- An ability to listen.
- Respect for the essential dignity of all persons regardless of their circumstances.
- Politeness and consideration for others.
- Moral courage and high ethics.
- An ability to make decisions on a timely basis.
- Patience.
- Punctuality and good regular work habits.
- A reputation for integrity and fairness.
- Compassion and empathy.
- An absence of pomposity and authoritarian tendencies.

Demographics

- The Judiciary of the Ontario Court of Justice should be reasonably representative of the population it serves. The Committee is sensitive to the issue of under-representation in the judicial complement of women, visible, cultural, and racial minorities and persons with a disability. This requires overcoming. However, professional excellence is still the paramount criterion in assessing judicial candidates.

PART V

JUDICIAL APPOINTMENT PROCESS AND POLICIES

Set out below is a step-by-step account of how the Committee arrives at its recommendations:

1.0 Overview of Process

1. Advertising the Vacancy

All vacancies are advertised in the *Ontario Reports* and *The Lawyers Weekly*. Three weeks are allowed for applications to be received. In addition to advertising, the Committee contacts approximately 227 legal and non-legal associations with advance notice of the vacancy with a request that they bring the copy of the advertisement to the attention of their members. The advertisements are also posted on the Ontario Courts website at www.ontariocourts.ca/oci/jaac/.

2. Review of Applications by Members

Each member is provided with a list of all candidates who respond to an advertisement plus copies of all new and updated Judicial Candidate Information Forms. Members carefully review and assess the application forms and list candidates whom they feel should proceed to the second stage of reference checks and confidential inquiries. This list is submitted to the Committee secretary, who compiles a master list of candidates who have been selected by four or more members for the purpose of making reference checks and confidential inquiries. If any member of the Committee ascertains that a possible suitable applicant for a judicial appointment has not been selected for reference checks and confidential inquiries, the member may request that the applicant's name be added to the list.

3. References and Confidential Inquiries

Each member is provided with a list of candidates who have been selected by four or more Committee members for the purposes of reference checks and confidential inquiries. These inquiries are made of the judiciary, court officials, lawyers, law associations, community and social service organizations, plus the named references provided by the candidate. Once

the reference checks and confidential inquiries are completed, the Committee meets to discuss the information obtained and to select candidates to be interviewed.

This selection meeting usually takes place three to four weeks after the members have received the list of candidates to be considered. Interviews normally take place approximately two weeks after the selection meeting.

4. Interviews

The number of candidates to be interviewed for a judicial vacancy will normally be a maximum of 16 over a two-day period. Each interview will last approximately 30 minutes. The entire Committee sits for each interview but for questioning purposes, the Committee members take alternate interview turns. Following each interview, the Committee discusses the merits of the candidate interviewed. After the last interview for that particular vacancy, the Committee discusses the merits of the candidates interviewed, plus the merits of the candidates interviewed on a prior occasion within the year and who have applied to be considered for the current vacancy.

5. Recommendations to the Attorney General

The list of recommended candidates is provided to the Attorney General only after the clearances requested from the Law Society, LawPRO and CPIC checks have been received. These clearances are usually received approximately three weeks after the interviews have taken place.

A short ranked list, together with only the application form submitted by each ranked candidate, is then delivered to the Attorney General.

It is at this point that the Committee's work is complete. A candidate is not notified whether or not his or her name has been put forward in the short ranked list to the Attorney General as this recommendation is personal and confidential for the Attorney General.

6. Unexpected Vacancies

It should also be noted that the Committee has established a procedure to avoid delays in filling vacancies that occur unexpectedly, such as from sudden resignation, illness or death. In such cases, when so requested by the Attorney General, it may recommend, without advertising the vacancy, candidates who have previously applied for the area of the judicial vacancy and who have been interviewed. This procedure will only apply to areas where there has been an advertised competition within a twelve-month period. However, the policy of advertising is the procedure of preference and will only be departed from in limited circumstances.

7. Interviewing for More Than One Position

Occasionally, after a vacancy has been advertised and the selection process is in progress, a second vacancy occurs in the same location, with the same specialty of law. In these circumstances, in the interest of time, the Committee may forego advertising the second vacancy. The members will evaluate the candidates who have responded to the advertised position and decide which of those candidates will be selected for consideration and interview for both vacancies.

2.0 The Judicial Candidate Information Form

1. All candidates must complete a typed Judicial Candidate Information Form (revised) which has been designed to elicit information that is not usually included in a standard curriculum vitae, such as the nature of the legal work and experience gained in various positions the candidates have held, including pre-law experience. Also, applicants are required to express their reasons for wanting to become a judge and provide an appraisal of their own qualifications for being a judge.

   Candidates who send in their standard curriculum vitae and do not complete the Committee's form are not considered.

2. Candidates are required to provide 14 copies of the Judicial Candidate Information Form together with a copy each of the signed Security Release Form, Release of Information Form and Authorization and Release Form in the first instance, and for subsequent applications, 14 copies of a letter requesting consideration. Should a candidate wish to change any information in his or her application, he or she must send in 14 copies of a fully revised Judicial Candidate Information Form.

3. A candidate must apply by application or letter for each and every advertised vacancy that is of interest. The Committee does not automatically consider applications on file. It is preferred that a candidate submit a new application after one year to reflect any changes in the application.

4. A Judicial Candidate Information Form is kept on file for one year. At the end of one year, a candidate is advised that his or her form is out of date and in order to maintain a current application, 14 copies of a new revised form should be submitted.

5. All responses to an advertisement to be considered for a judicial vacancy are acknowledged. However, the Committee does **not** advise candidates that they have not been selected for an interview. Instead, the acknowledgement letter states: "*If you are selected for an interview, you will be contacted by telephone during the week of …*".

6. Candidates who have been interviewed within the previous twelve-month period may not necessarily be re-interviewed but will be equally considered, based on the previous interview, by the Committee in determining its list of recommendations, provided that he or she has applied to be considered for the vacancy advertised.

7. Candidates who are interviewed and/or candidates who have been interviewed on a previous occasion and who have requested to be considered for a particular advertised vacancy **are not** advised as to whether they have been included in the list submitted to the Attorney General. Also, the Committee does not advise applicants when its work has been completed for a particular judicial vacancy and a list of recommended candidates has been submitted to the Attorney General.

3.0 References

1. The Committee requests that a candidate does not send or have submitted letters of support.

2. The Committee requires a candidate to provide the names, complete residential/office and e-mail addresses, including postal codes, home telephone and business telephone numbers of his or her named references. Care should be taken to provide the correct information before submitting the form. Since the members who check the references frequently do so during evenings and weekends, it is essential that home telephone numbers be provided.

3. All named references receive a letter from the Committee advising them that a candidate has provided their names for reference purposes and that they may be contacted by a member of the Committee. They are advised that they do not have to write to the Committee. Attached to the letter is a list of current Committee members.

4. The Committee maintains strict confidentiality with respect to the information provided by named references and obtained by confidential inquiries.

4.0 Law Society and Other Outstanding Complaints and Claims

1. Membership: To qualify for consideration, candidates must have been a member of the Bar of one of the provinces or territories of Canada for at least 10 years, or, for an aggregate of at least 10 years, been a member of such Bar or served as a judge anywhere in Canada, after being a member of such a Bar, and currently be a member in good standing.

2. Complaints as to Practice: Candidates will generally not be considered for an interview if they have any outstanding complaints registered with a Law Society. The candidate is responsible for ensuring the removal of such complaints; however, if the Committee receives sufficient information as to the complaint being frivolous or lacking in foundation, then such a complaint will not be a bar to the candidate being considered and interviewed, but the candidate would not be recommended until it has been removed.

3. If the candidate has been sanctioned by The Law Society of Upper Canada or any other Law Society, the Committee wants to know the circumstances. The Committee will then decide whether the candidate should still be considered for a judicial appointment.

4. Errors and Omissions Claims: Candidates will generally not be considered for an interview if they have any outstanding Errors and Omissions claims registered with the Lawyers' Professional Indemnity Company. The candidate is responsible for ensuring the removal or resolution of such claims; however, if the Committee receives sufficient information that the claim is not substantiated, then such a claim will not be a bar to the candidate being considered and interviewed, but the candidate would not be recommended until it has been removed.

5. Civil Claims or Judgments: Members of the Committee would be prepared to consider the application of a candidate who is involved in a civil claim or proceeding if, after receiving details of the proceeding, the members are of the opinion that the nature of the claim is such that it should not prevent the candidate from being considered for a judicial appointment.

6. Other Financial Matters: The Committee must be informed of any outstanding civil judgments, arrears in family support payments, any past or present proposals to creditors or assignments in bankruptcy, or serious financial difficulties of each candidate.

7. The Committee must also be informed by the candidate if he or she is the subject of any current court order.

5.0 Criminal Record

The Committee will not consider a candidate who has a criminal record.

6.0 Conflict of Interest Guidelines

1. The Committee will not consider an application for judicial appointment from a member of the Legislative Assembly if he/she is a member of the political party of the current government. Former members of the Legislative Assembly of the same political party as the current government may apply two years after the date of resignation or retirement from office.

2. Members of the Committee cannot apply to be considered for a judicial appointment for a period of two years from the date they cease to serve as a member of the Committee.

3. No current member of the Committee can act as a reference for a candidate seeking a provincial judicial appointment.

4. Members of the Committee who have a conflict or a perceived conflict in the nature of a potential bias or prejudice in regard to a candidate must declare such conflict and refrain from taking part in the entire process for the vacancy for which the candidate has applied.

7.0 Re-Interviewing Candidates

The Committee does not maintain a pool of candidates who have previously been recommended but not appointed, or interviewed but not recommended.

The Committee does not consider it essential to re-interview a candidate who has been interviewed in the previous twelve months. That candidate will be compared objectively and ranked along with all other persons interviewed for that vacancy so long as the candidate has requested in writing to be considered for that advertised vacancy. Nevertheless, the Committee may, in its discretion, re-interview a previously interviewed candidate, and, in fact, does in circumstances where it deems it appropriate.

8.0 Notice of Vacancies and Transfer after Appointment

When a vacancy in the complement of the Ontario Court of Justice occurs, the Chief Justice of the Ontario Court of Justice, after considering the judicial resources required throughout Ontario, determines the location of the vacancy to be filled and advises the Attorney General accordingly. The Attorney General then requests the Committee to commence its process to identify candidates suitable for judicial appointment in order to make recommendations to him.

Because of the many requests for transfer, the Chief Justice has advised the Committee that while the Chief Justice retains the discretion to assign judges according to the needs of the Court at any time, it is the general policy of the Ontario Court of Justice that no personal request for permanent re-assignment will be considered for a period of at least five years following a judge's appointment. The determination of a judicial vacancy involves a review and assessment of the needs of the Court and a long-term commitment to the community in which the vacancy is declared. It is a commitment that is made both by the Court and by the judge who is appointed to that position. Generally speaking, where a judge is appointed to sit at a base court location and the judge does not live within that community or near to it, the Court will expect the judge to move either to the community or to within a reasonable distance of it shortly after the judge's appointment. The Court will, as set out in the Judge's Manual, in those circumstances pay for the cost of transportation for the judge and the judge's family, and for moving expenses. Once a judge has been on the bench for a period of five years, the judge may request a re-assignment to another base court location. If a vacancy subsequently arises, that request will be considered along with requests received from other judges who wish to move to the same location. Other factors will also be taken into account, including the needs of the locations involved, the views of the regional senior judges and of the judges at the affected locations.

9.0 Changes in Committee Membership

During 2014, Mr. Hanny Hassan was re-appointed as Chair of the Committee by the Attorney General for another term.

Mr. Alan Gold was re-appointed for a further term of three years by The Law Society of Upper Canada.

10.0 Support Staff

Ms. Marlene Mills has been the Committee Secretary since September 30, 2013. Ms. Mills has stepped into the role and quickly ensured the smooth operations of all aspects of the Committee's work. She anticipates the needs of the Committee and smoothly coordinates its work – with sensitivity and discretion. Her hard work is invaluable to the Committee.

The Committee also wishes to acknowledge the professionalism and commitment of Ms. Carol Chan. Her organizational skills, coupled with a congenial manner, have provided exemplary secretarial and clerical service to the Committee.

Finally, the Committee would like to extend its appreciation to the Honourable John Gerretsen and the Honourable Madeleine Meilleur, Attorneys General for Ontario. It also wishes to acknowledge the co-operation that it has received from Ms. Louise Hamel, A/Senior Manager of Judicial Support Services of the Ministry; Mr. Michael Elliott at The Law Society of Upper Canada; Ms. Donna Bronstine at the Toronto Police Services and Mr. Jack Daiter at the Lawyers' Professional Indemnity Company.

11.0 Communications, Education and Marketing

The Committee

- notified approximately 218 organizations, including law schools, that the Committee would be pleased to attend any meetings of any group to explain its mandate, criteria and procedures. This offer extends to both legal and non-legal organizations;
- has appeared and spoken at various legal meetings and to associations, including the Annual Institute of the OBA and council meetings of the Ontario Bar Association;
- has appeared and spoken at schools and universities.

Initiatives

At the invitation of the Attorney General, Mr. Hassan has represented the Committee on the Ministry of the Attorney General's French Language Services Bench and Bar Advisory Committee. During 2014, he continued to represent the Committee on a steering committee to respond to the French Language Services Bench and Bar Advisory Committee's report, entitled "*Access to Justice in French*", released in August 2012.

PART VI

LOOKING TO THE FUTURE

1.0 Recommendations of Candidates

The Committee believes that trial experience is important. However, it also believes that all its criteria must be applied in assessing the merits of each applicant. Accordingly, the Committee from time to time has recommended and will continue to recommend suitable individuals who are not trial lawyers but who have achieved a professional excellence in other areas of law.

The Committee has continued the increased number of interviews for each vacancy. With the inclusion for consideration of all candidates who have been interviewed in the previous twelve months, a larger number of candidates from diverse backgrounds are being considered for recommendation to the Attorney General on a ranked list. Professional excellence remains of paramount importance to the Committee.

2.0 Outreach

The Committee has firmly accepted outreach as one of its roles, and will continue to invite candidates from the various under-represented sections of the legal community to seek appointment. It is looking for ways to communicate with all eligible candidates to encourage them to consider a public service through appointment to the Ontario Court of Justice.

Although there has been a steady increase in the number of students from traditionally under-represented communities entering the legal profession, the Committee recognizes that there are a number of barriers, both physical and societal, to be overcome before there will be a large enough pool to enable Ontario to reach its goal of a truly representative judiciary.

The Committee has found that, frequently, applicants from the various under-represented groups do not re-apply if unsuccessful in their first application for a particular judicial vacancy. The Committee encourages all lawyers with the requisite qualifications to apply and continue to apply if they are desirous of seeking a judicial appointment.

The following table shows the percentage of applications from women on an annual basis:

Year	Total of New Applications Received	Female Applicants	Percent of Female Applicants
1989	338	42	12%
1990	318	137	43%
1991	116	44	37%
1992	186	58	31%
1993	113	39	34%
1994	137	51	37%
1995	85	22	26%
1996	235	52	22%
1997	108	30	28%
1998	148	38	26%
1999	142	36	25%
2000	126	36	29%
2001	100	33	33%
2002	29	10	34%
2003	175	73	42%
2004	75	28	37%
2005	149	49	33%
2006	120	55	46%
2007	87	35	40%
2008	122	51	41%
2009	48	22	46%
2010	54	23	41%
2011	121	64	53%

Year	Total of New Applications Received	Female Applicants	Percent of Female Applicants
2012	84	49	58%
2013	153	68	44%
2014	**70**	**31**	**44%**
TOTAL	**3,439**	**1,176**	**34%**

The Committee is concerned about the number of new applications. It is to be noted that the quality of the applicants is high; nevertheless, the Committee feels that there are many truly qualified applicants out there, but who are not applying.

The Committee believes that the profession, community groups and the public in general have a duty to encourage appropriate lawyers to submit applications.

The Committee acknowledges that it must increase its efforts to encourage qualified members of under-represented groups to apply for judicial positions.

3.0 A Representative Committee

It is important to have representation on the Committee that is as diverse as possible. Subsection 43(3) of the amended Act establishes criteria for Committee members as follows:

> In the appointment of members ..., the importance of reflecting, in the composition of the Committee as a whole, Ontario's linguistic duality and the diversity of its population and ensuring overall gender balance shall be recognized.

In 2014, the Committee consisted of nine male and four female members, from different geographical areas of the province. Although it may not be possible for the Committee to reflect all groups at all times, a good balance certainly enriches its deliberations. It is important that this continue.

Although the Attorney General makes the majority of appointments to the Committee, it is equally important that the remaining members appointed by The Law Society of Upper Canada, the Chief Justice, the Ontario Bar Association, the County and District Law Presidents' Association and the Ontario Judicial Council also continue to be reflective of the population of the Province of Ontario.

The Chief Justice designates certain judicial positions, in locations where there are large Francophone populations, to be bilingual. To assess the capabilities of candidates to conduct a trial in French, it is essential that some members of the Committee be bilingual. In 2014, two Committee members are fluent in both English and French.

CONCLUSION

The Committee has established criteria and procedures that have resulted in a fair and impartial process for the appointment of judges to the Ontario Court of Justice, one that it hopes has assisted in removing any perception of unwarranted political bias or patronage in appointments to the judiciary. It will continue to re-evaluate its criteria and procedures. The Committee has worked to ensure that the candidates recommended to the Attorney General possess all the required qualities set out in its criteria and are well regarded by their peers and community.

The Committee will continue its pursuit of excellence in recommending candidates for appointment as judges to the Ontario Court of Justice. It will continue to encourage applicants from under-represented groups such that the provincial judiciary shall reasonably reflect the diversity of the population it serves. The quality of the applicants it sees is impressive.

The majority of the Committee members are lay persons who work during the day and give extraordinarily of their time and abilities to the workings of the Committee. Despite a heavy workload, Committee members work tirelessly to maintain a high level of interest in the process and derive a great deal of personal satisfaction in being part of this rewarding work.

Set out below is the estimated time spent by a lay member on the selection and recommendation process for one judicial vacancy:

Stage 1: Review of applications received
- on average, 150 applications are received for each advertised vacancy
- 15 minutes to go over one application

15 min. x 150 = 2250 minutes = **37.5 hours**

Stage 2: Reference checks
- 4 named referees for each applicant
- assuming each member has to conduct reference checks on 5 applicants and each reference check takes 15 minutes

15 min. x 5 x 4 = 300 minutes (minimum - to add call back time) = **5 hours**

Stage 3: Preparation for selection meeting
- on average, 60 applicants are on the list to be selected for an interview
- time spent going over applications and notes on reference checks/ discreet inquiries
- 15 minutes per applicant

15 min. x 60 = 900 minutes = **15 hours**

Stage 4: Selection meeting, on average, to select 16 applicants out of 60 to be interviewed
- 3 minutes for each applicant

3 min. x 60 = 180 minutes = **3 hours**

Stage 5: Preparation for interviews
- assuming 15 minutes are spent on reviewing each application and notes on reference checks/discreet inquiries on 16 candidates

15 min. x 16 = 240 minutes = **4 hours**

Stage 6: Interviews, on average, 16 interviews over 2 days
- 45 minutes per interview

45 min. x 16 = 720 minutes = **12 hours**

Stage 7: Evaluation of previously interviewed candidates
- Discussion of candidates' merits
- Recommendation

1 hour – 2 hours

Estimated total hours spent by each lay member on one judicial vacancy = **78.5 hours**

Assuming there are 7 hours in a working day, 78.5 hours = **11.21 days**. The above numbers and figures are estimates only.

The above estimate does not allow for travel time associated with attendance at Committee meetings.

In addition, each Committee member has additional administrative work relating to the maintenance of all the confidential documents associated with the work of the Committee. Currently, there are some 398 active files. The typical file is 13 to 15 pages in length and is updated usually once a year and during the selection process for the judicial vacancy if that person has applied.

Therefore, I wish to personally commend each of the lay members as well as the judicial and lawyer members for his or her contribution to the justice system in Ontario.

All of which is respectfully submitted,

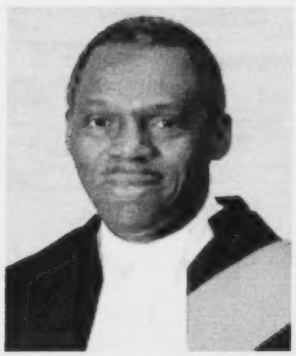
Original signed by Hanny A. Hassan

Hanny A. Hassan, C.M.
Chair

MEMBERS:

Hanny A. Hassan, C.M., London: (Lay Member) (Chair)

After obtaining his Bachelor of Engineering degree from the University of Western Ontario in 1964, Mr. Hanny Hassan received his Master of Engineering degree from Dalhousie University (formerly Technical University of Nova Scotia) in 1971. Mr. Hassan has been an active professional, advancing within a major professional engineering consulting firm, where he served as a Director and a Partner of the firm until his retirement in 2002. He now manages an independent consulting engineering practice, Alef Consulting Inc., in London, Ontario. Presently, Mr. Hassan is the Vice-Chair of the Board of Governors and serves on Governance Committees of the University of Western Ontario. He is a member of the National Executive and Vice-Chair of the Ontario Panel of the Canadian Broadcast Standards Council. He is presently the Co-Chair of the National Muslim Christian Liaison Committee. He served as the President of the Ontario Advisory Council on Multiculturalism and Citizenship from 1991 to 1995. In December 2010, Mr. Hassan was named a Member of the Order of Canada by the Governor General of Canada for his long-time volunteer work in promoting understanding between cultures and religions. Mr. Hassan has been a member of the Committee since 2004 and the Chair since 2005.

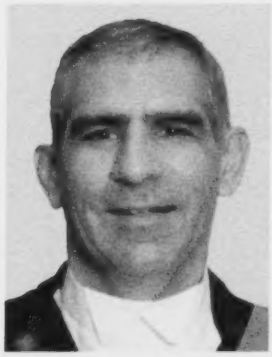


Mr. Justice Hugh Fraser, Regional Senior Justice, Ottawa

Justice Hugh Fraser is a graduate of Queen's University and the University of Ottawa Law School. He was called to the Ontario Bar in 1979. After two years with the Department of Justice in Ottawa, he established a private practice with an emphasis on administrative tribunals, sport law and alternate dispute resolution. Justice Fraser was a member of the Canadian Human Rights Tribunal Panel from 1985 to 1993. He also served as an adviser to the Dubin Commission of Inquiry into the use of anabolic steroids and other banned substances in sport from 1988-1990. He was appointed to the Ontario Court of Justice in 1993 and has served several terms as Local Administrative Judge in Ottawa during his time on the bench. Justice Fraser was appointed Regional Senior Judge for the East Region in July 2013. He was a sessional lecturer at Carleton University for seven years and has been a guest lecturer at Concordia University's Graduate Program in Sports Administration and at the University of Ottawa Law School. Justice Fraser is appointed to the Committee by the Chief Justice of the Ontario Court of Justice and has been a member since 2013.

Madam Justice Roselyn Zisman, Milton

Justice Roselyn Zisman graduated from the University of Toronto (Hon. B.Sc. 1971), obtained her LL.B. from the University of Toronto in 1974, and was called to the Ontario Bar in 1976. Justice Zisman was appointed to the Ontario Court of Justice in April 2007 and presides in the Region of Halton in family and criminal matters. She is a representative of the Ontario Court of Justice on the Family Law Rules Committee, the former chair and now member of the family judge's educational committee and the chair of the Advisory Committee on Family Law to the Chief Judge's Office. Previous to her appointment, she was in private practice specializing in family law, including child protection, custody and access, divorce, child and spousal support, property issues and Hague Convention cases. Justice Zisman was a panel member of the Office of the Children's Lawyer, a member of the advisory committee to the Office of the Children's Lawyer, co-chair of the Family Lawyers Association, and on the Executive of the Ontario Bar Association - Family Division. Justice Zisman is a frequent speaker, panelist and writer on family law issues including domestic violence, child protection, child abduction and custody and access issues in high conflict proceedings, trial advocacy, legal reform and improving access to justice. Justice Zisman has been invited to provide presentations in several provinces throughout Canada and the United States and in Japan and Vietnam by the Law Society of Upper Canada, Canadian Bar Association, National Federation of Law Societies and the Association of Family and Conciliation Courts and the Canadian government. Justice Zisman is appointed to the Committee by the Chief Justice of the Ontario Court of Justice and has been a member since 2013.



Mr. Justice Peter DeFreitas, Oshawa

Justice Peter DeFreitas was appointed to the Ontario Court of Justice in 2008 and presides in Oshawa. Before his appointment, Justice DeFreitas was General Counsel and Criminal Appeals Coordinator with the Public Prosecution Service of Canada (PPSC). Justice DeFreitas joined the PPSC in Toronto after his call to the bar in 1994 and conducted trials and appeals at all levels of court. He is a frequent speaker on trial advocacy and criminal law topics. Justice DeFreitas has authored a number of papers on criminal law issues and is one of the authors of "Money Laundering & Proceeds of Crime" published in 2004 by Irwin Law. In August of 2013, he was appointed by the Chief Justice of the Ontario Court of Justice as a member of the Ontario Judicial Council. Justice DeFreitas is appointed to the Committee by the Ontario Judicial Council and has been a member since 2013.

Alan D. Gold, Toronto: (Lawyer)

Mr. Alan Gold practises at Alan D. Gold Professional Corporation. He graduated from Queen's University Faculty of Law in 1970 with the Gold Medal in Law. He was called to the Bar in 1973. His practice is restricted to criminal trial and appellate work. He has appeared as counsel before all levels of courts in Ontario, as well as in other provinces. Mr. Gold has defended accused in many major trial matters. A large number of the many hundred appellate cases Mr. Gold has argued before the Ontario Court of Appeal and Supreme Court of Canada are reported. Mr. Gold is certified by The Law Society of Upper Canada as a Specialist in Criminal Litigation and was the first Chairman of the Criminal Litigation Specialty Committee for five years. He was honoured in 1997 with the annual G. Arthur Martin Award for Contribution to Criminal Justice. Mr. Gold was President of the Criminal Lawyers' Association for two terms from November 1997 through October 2001. Mr. Gold, elected as a Bencher of The Law Society of Upper Canada in May 2003 for a four-year term, was re-elected in 2007 and 2011. Mr. Gold is an inductee of the American College of Trial Lawyers and a member of the Ontario Criminal Lawyers' Association and the National Association of Criminal Defence Lawyers (U.S.). Mr. Gold has written many articles and other publications on legal topics and has delivered speeches and presentations on a wide assortment of legal topics to lawyers, judges, law students and other audiences, and is frequently a media commentator. Mr. Gold's most recent book is Expert Evidence in Criminal Cases: The Scientific Approach, Second Edition (Irwin Law, 2009). Mr. Gold is also author of The Practitioner's Criminal Code, an annual publication with its inaugural edition published in 2007. Mr. Gold is appointed by The Law Society of Upper Canada to this Committee and has been a member since 2004.

W. Ormond Murphy, Ottawa: (Lawyer)

Ormond received his Bachelor of Laws (1975) from Queen's University and was called to the Ontario Bar in 1977. He is currently practising in association with Tierney, Stauffer, primarily in the fields of estates and trusts and civil litigation. Ormond has been actively involved in continuing legal education and has been a guest lecturer in programs on family law and estates and trusts for The Law Society of Upper Canada, Ontario Bar Association, County of Carleton Law Association, University of Ottawa Law School and Carleton University. Ormond is author of Inter Vivos Gifts and Evidentiary Presumptions, Special Lectures of The Law Society of Upper Canada, 1996. Ormond was President of the County of Carleton Law Association in 1995, and was a member of the Board of Directors of the County and District Law Presidents' Association from 1996 to 2008, serving as Chair from 2004 to 2006. Mr. Murphy is appointed to the Committee by the County and District Law Presidents' Association and has been a member since 2006.

Frank E. Walwyn, Toronto: (Lawyer)

Frank is a partner at WeirFoulds LLP, one of Canada's oldest law firms. Frank appears as counsel on complex multi-jurisdictional litigation matters. He is licensed to practise law in Canada, and is also a member of the bars of Anguilla, Antigua and Barbuda, Barbados, Belize, the British Virgin Islands, Dominica, Grenada and St. Kitts and Nevis. Frank is repeatedly named as one of Canada's top lawyers in the area of Corporate and Commercial Litigation in *The Best Lawyers in Canada*. He recently completed an appointment as a Distinguished Visiting Scholar at Ryerson University's G. Raymond Chang School of Continuing Education. Frank participates on many legal and community boards and initiatives, including: a member of The Advocates' Society (TAS) International Training Committee; former President and member of the Canadian Association of Black Lawyers (CABL); membership in the Ontario Bar Association (OBA); member of the board of Community Legal Education Ontario (CLEO), a specialty clinic that produces and delivers public legal education to communities in Ontario that are low-income or who otherwise face barriers to full participation in the justice system; and membership on the Steering Committee of DiverseCity: The Greater Toronto Leadership Project, which is aimed at diversifying Toronto's leadership landscape. Frank has been recognized often for professional excellence and for his significant contributions and dedication to the community, including as a recipient of The Law Society of Upper Canada's Lincoln Alexander Award (2013), an Alumni Award of Distinction from Ryerson University (2012) and a Queen Elizabeth II Diamond Jubilee Medal (2012). Frank speaks regularly to various audiences on diversity issues, and is a frequent presenter at continuing professional development seminars in many areas dealing with the litigation process, including seminars put on by the OBA, TAS, CABL, The Law Society of Upper Canada, the Organisation of Eastern Caribbean States Bar Association and the Judicial Education Institute of the Eastern Caribbean Supreme Court. Frank is appointed by the Ontario Bar Association to the Committee and has been a member since 2009.

Roger R. Davidson, Long Sault: (Lay Member)

Mr. Davidson is a native of Sturgeon Falls. He has taught in elementary and secondary schools, in French-language and in English-language school boards. He has taught in regular and in special education programs, and has served as a vice-principal, a school principal, and a curriculum consultant. His academic qualifications include a B.A and a M.Ed. in Educational Administration from the University of Ottawa. He has worked with the Ministry of Education as an Educational Officer at the Central Ontario Regional Office. He has also served as a Superintendent of Education with the Stormont, Dundas and Glengarry County Board of Education and with the Sudbury District Roman Catholic Separate School Board, where

he was responsible for such portfolios as Personnel, Special Education, Curriculum, Operations, and French Immersion. He also served as Director of Education for the Timmins District Roman Catholic Separate School Board as well as for the Stormont, Dundas and Glengarry Roman Catholic Separate School Board. After 35 years in education, Mr. Davidson retired in 1999. Mr. Davidson has been a member of the Committee since 2004.

Asha Luthra, Mississauga: (Lay Member)

Asha Luthra is a post graduate from the Bombay University where she majored in Economics. She started her career as a lecturer at MV and Lu College but moved to work with Air India in their sales and marketing division. After migrating to Canada and working for a wholesale group, she started her own venture called Joy Tours n Travel, looking after the travel and hospitality needs of special groups. Asha is the Head of AL Consulting and also Director of Business Development with the Excelsior Financial Group dealing with investments both in Canada and India. She has been a strong advocate for issues concerning women and was a faculty for the Indian Junior Chamber for a number of years. She was the first woman State President for Maharashtra of the widely-known organization called Jaycees. She has been a member of various voluntary organizations. She was also appointed as a Justice of Peace for the Maharashtra State – India. In 2008, she became the first female President of the 35-year-old organization called the Indo Canada Chamber of Commerce. Ms. Luthra has been a member of the Committee since 2010.

Brian Mullan, Hamilton: (Lay Member)

Born and raised in Hamilton, Ontario, Brian is a career police officer who retired as the Chief of Hamilton Police Service in December 2009. He has received the Police Exemplary Service Medal and he has been appointed as a Member of the Order of Merit for Police. Brian has a Bachelor's Degree in Business Administration. He is a graduate of the F.B.I. Academy in Quantico, Virginia and the F.B.I's prestigious National Executive Institute. Brian has also attended the University of Toronto's Rotman School of Business, Mohawk College and Bay Area Leadership Program. Brian is active in his community, having served as Chair of the Hamilton Community Care Access Centre, the Hamilton District Health Council, and he is the Immediate Past President of Eastern Canada Chapter of the Federal Bureau of Investigation National Academy Associates. Brian is also a former Member of the Board of Governors for Mohawk College and a former Vice President of the St. Joseph's Hospital Foundation. Mr. Mullan has been a member of the Committee since 2010.

Ann Murphy, Brampton: (Lay Member)

Formerly a high school teacher-librarian with overseas teaching experience, Ann Murphy has also worked in commercial and corporate banking and investment sectors in Europe. She has traveled extensively in North America, Africa and Europe and initiated such community building projects as cross-border cultural exchanges for women in Northern and Southern Ireland. Currently, Ms. Murphy is involved in the Peel community through CARABRAM, Brampton's annual multicultural festival, and is a member of Brampton South Rotary. She also sits on the Executive and Board of Directors of United Way Peel Region. She holds a Bachelor of Arts and Masters of Education and is Governor of the Ontario Teachers' Federation for Ontario English Catholic Teachers' Association. She also sits as a member of the Board of Directors of the Institute of Catholic Education. Ms. Murphy has been a member of the Committee since 2004.

Gail Stiffler, Kingsville: (Lay Member)

Mrs. Gail Stiffler is the President and General Manager of Toni-Gail Enterprises Ltd. since 1976. Mrs. Stiffler operated the Copper Kettle Restaurant in Harrow for 23 years. In 1999, she sold the business, after developing it into a highly successful enterprise and a landmark in Essex County. While living in Harrow, she served her community as Municipal Town Councillor. She is Past President of the Harrow and Colchester South Chamber of Commerce and took the lead role in developing their award-winning Strategic Plan for Economic Development. As Chair of the Committee to Amalgamate the Harrow and Colchester South Police Services, she worked with the Solicitor General's Office and the Ontario Civilian Commission on Police Services to negotiate an acceptable contract for all parties. She co-chaired the committee to "Save Harrow High School" which developed a workable plan with the school board to save the school from closure. She served on the Board of Directors of the South Essex Economic Development Corporation and later took the position of Acting Manager and Economic Development Officer. As Founder of the County Focus on Business Association, she worked closely with all Business Improvement Associations (BIAs) and Chambers of Commerce in Essex County to stimulate and attract business to the area. In 1995, she founded the South Essex Tourism Association (SETA), which brought together tourist-related businesses and organizations to develop a united marketing plan for Essex County. Over the years, she has served her community on several volunteer boards and non-profit organizations, including the Harrow and Colchester South Youth Association, Canadian Artist's Workshop, Kingsville Community Policing and the Kingsville Economic Development Committee. Ms. Stiffler has been a member of the Committee since 2004.

Gabriel Tremblay, Blind River: (Lay Member)

Mr. Tremblay retired in 1999 after 29 years in the teaching profession at the elementary level. He graduated from Laurentian University with a Major in Sociology and Political Science. He possesses a broad range of experience: Councillor, Town of Blind River for 24 years; Director of AFMO (Association Francaise des Municipalites de l'Ontario); Member of Blind River Police Board; President for the North Shore Region of AEFO (Association des Enseignants francais de l'Ontario); President of the Holy Family Parish Church Council; President of Royal Canadian Legion Branch 189 and presently a Life Member (served in the late 50's in the Royal Canadian Air Force). He continues to be involved and presently is the President of Blind River Non-Profit Housing Corporation, a Board Member of Algoma District Services Administration Board representing the territory without municipal organization, and Director of the Blind River Development Corporation. Mr. Tremblay has been a member of the Committee since 2004.

APPENDIX I

Ontario

WHERE DO JUDGES COME FROM?

THE PROCESS OF APPOINTMENT OF ONTARIO PROVINCIAL JUDGES

"Judges ought to be more learned than witty, more reverend than plausible, and more advised than confident. Above all things, integrity is their portion and proper virtue."

Lord Chancellor Bacon
Essays: Of Judicature (1597)

OUTREACH

Committee members are available to speak to your organization about the Committee and the selection process. Requests for presentations should be forwarded to:

The Secretary
Judicial Appointments Advisory Committee
3rd Floor, 720 Bay Street
Toronto, Ontario M7A 2S9
Telephone: (416) 326-4060
Fax: (416) 212-7316
Email: Marlene.Mills@ontario.ca

This leaflet is also available in the French language.

This leaflet, the current Judicial Candidate Information Form and policies and process are also available on the Ontario Courts website @ http://www.ontariocourts.ca/ocj/jaac/.

COMMITEE MEMBERS

Mr. Hanny Hassan, C.M. (Chair)
London, Ontario

The Honourable Mr. Justice Hugh Fraser
Regional Senior Justice – East Region
Appointment of the Chief Justice
Ottawa, Ontario

The Honourable Madam Justice Roselyn Zisman
Appointment of the Chief Justice
Milton, Ontario

The Honourable Mr. Justice Peter DeFreitas
Appointment of Ontario Judicial Council
Oshawa, Ontario

Mr. Alan Gold
Appointment of The Law Society of Upper Canada
Toronto, Ontario

Mr. W. Ormond Murphy
Appointment of County & District Law Presidents' Association
Ottawa, Ontario

Mr. Frank E. Walwyn
Appointment of Ontario Bar Association
Toronto, Ontario

Mr. Roger Davidson
Long Sault, Ontario

Ms. Asha Luthra
Mississauga, Ontario

Mr. Brian Mullan
Hamilton, Ontario

Ms. Ann Murphy
Brampton, Ontario

Ms. Gail Stiffler
Kingsville, Ontario

Mr. Gabriel Tremblay
Blind River, Ontario

The Judicial Appointments Advisory Committee of Ontario

A Brief History

In 1988, Attorney General Ian Scott announced a three-year pilot project to try a different model of appointment for Provincial Court Judges. The Judicial Appointments Advisory Committee (JAAC) began its work under the chairmanship of Professor Peter Russell with a mandate: "First, to develop and recommend comprehensive, sound and useful criteria for selection of appointments to the judiciary, ensuring that the best candidates are considered; and, second, to interview applicants selected by it or referred to it by the Attorney General and make recommendations."

Between 1990 and 1995, the size of the pilot committee grew from 9 to 13 persons and the committee worked at developing criteria and procedures which were reviewed, refined and eventually publicized. In 1992, under the chairmanship initially of Professor Emily Carasco and then Associate Chief Judge Robert Walmsley, the Committee issued a Final Report and prepared recommendations for draft legislation to ensure that judges in future will be appointed by a process independent of political considerations.

JAAC was formally established on February 28, 1995 by proclamation of the *Courts of Justice Act* amendment passed in 1994.

The Committee began a programme of public information to tell interested people how the appointment system works.

The Judicial Appointments Advisory Committee is required to provide the Legislature with an Annual Report.

WHO SHOULD APPLY?

To qualify for consideration, applicants must have at least 10 years' membership at the Bar in one of the provinces or territories of Canada. Applicants must have a sound knowledge of the law, an understanding of the social issues of the day and an appreciation for the cultural diversity of Ontario.

While courtroom experience is a distinct asset, the Committee also considers suitable candidates whose experience includes work with administrative tribunals, academia and in the social policy field.

Applications are encouraged from women, aboriginal peoples, francophones, persons with disabilities, and visible and ethnocultural minorities.

Applicants with Errors and Omissions claims or complaints on file with the Law Society of Upper Canada or any other Society will generally not be considered until such claims have been cleared. The candidate is responsible for ensuring the removal of such claims or complaints; however, if the Committee receives sufficient information as to the claim or complaint being frivolous or lacking in foundation, then such a claim or complaint will not be a bar to the candidate being considered.

Applicants who are involved in civil claims or proceedings would be considered if the Committee is of the opinion that the nature of such a claim does not prevent the candidate from being considered.

The Committee must be informed of any outstanding civil judgments, arrears in family support payments and any past or present proposals to creditors or assignments in bankruptcy.

The Committee will not consider a candidate who has a criminal record.

PROCESS

Vacancies on the Bench are advertised in the Ontario Reports and The Lawyers Weekly as the need arises. Candidates must submit 14 copies of a prescribed application form. These applications are reviewed by the Committee and a short list is prepared. The Judicial Appointments Advisory Committee meets to select candidates for interviews from the short list.

After reference checks, confidential inquiries and interviews, the Committee sends a ranked list of its recommendations to the Attorney General, who is required to make the appointment from that list.

COMPOSITION OF THE COMMITTEE

The Legislation requires the composition of the Committee to reflect the diversity of Ontario's population, including gender, geography, racial and cultural minorities. In addition to seven (7) lay members who are appointed by the Attorney General, six (6) from the legal community are appointed by the Chief Justice of the Ontario Court of Justice, The Law Society of Upper Canada, Canadian Bar Association - Ontario and the County and District Law Presidents' Association respectively. All members serve for a term of three (3) years.

CONFIDENTIALITY

The selection process, including the application form, is treated with total confidentiality.

INDEPENDENCE

The Committee is independent of the Ministry of the Attorney General and the Government.

APPENDIX II

JUDICIAL APPOINTMENTS RECOMMENDED BY THE JUDICIAL APPOINTMENTS ADVISORY COMMITTEE JANUARY 2014 - DECEMBER 2014

NAME	LOCATION	EFFECTIVE DATE
Adamson, John Fitzgerald	Oshawa	16 April 2014
Borghesan, Pamela Jill	Kitchener	16 April 2014
Cleghorn, Sarah Suzanne	Kenora	16 April 2014
Condon, John Paul	Sault Ste. Marie	16 April 2014
Copeland, Jill Miriam	Brampton	27 August 2014
Crewe, Frank Douglas	Toronto	19 November 2014
Doorly, Catherine Mary	Toronto	19 November 2014
Felix, Marquis Sefton Verity	Oshawa	16 April 2014
Javed, Ferhan	Oshawa	17 December 2014
Knott, Richard Todd	Brockville	16 April 2014
Konyer, Stuart Winslow	Lindsay	19 November 2014
Kwolek, Romuald Feliks	Sault Ste. Marie	12 March 2014
Lische, Karen Lynn Marie	Sudbury *	27 August 2014
Mathias McDonald, Catherine Elizabeth	Parry Sound	16 April 2014
McHugh, Kevin Gerrard	Walkerton	27 August 2014
Misener, Mary Ellen	Newmarket	6 August 2014
Monahan, Paul Francis	Brampton	27 August 2014
Moore, Kimberly Eva Marie	Brockville	17 December 2014
O'Brien, Larry Bernard	Kingston	16 April 2014
Rose, David Stewart	Newmarket	6 August 2014

NAME	LOCATION	EFFECTIVE DATE
Ross, Lynda Susan	Windsor	29 January 2014
Schreck, Peter Andras	Brampton	27 August 2014
Shandler, Riun	Toronto	19 November 2014
Starr, Victoria Alexandra	Halton	17 July 2014
Wadden, Robert	Ottawa	16 April 2014
Webber, Matthew Charles	Ottawa	16 April 2014
Wong, Gerri Lynn	Chatham	19 November 2014

✷ Denotes designated bilingual position

APPENDIX III

JUDICIAL APPOINTMENTS RECOMMENDED BY THE JUDICIAL APPOINTMENTS ADVISORY COMMITTEE JANUARY 1989 - DECEMBER 2014

NAME	LOCATION	EFFECTIVE DATE
Adams, Peter R.	Cornwall	7 April 2004
Adamson, John Fitzgerald	Oshawa	16 April 2014
Agro, P.H. Marjoh	Brantford	16 September 1994
Alder, Ann	Ottawa	3 December 2003
Allen, J. Elliott	Brampton	15 November 1991
Anderson, Charles D. ◈	Brockville	15 August 1990
André, Irving W. ✦	Brampton	13 November 2002
Armstrong, Simon C.	Newmarket	3 December 2003
Atwood, Hugh K. ◈	Brampton	4 January 1993
Austin, Deborah J.	Sarnia	1 December 1992
Bacchus, Sandra Marina	Toronto	23 March 2011
Baig, Dianne P.	Fort Frances	2 April 1990
Baker, Kathleen	Brantford	8 May 2013
Baldock, Juliet ◈	Kitchener	20 October 1997
Baldwin, Lesley Margaret	St. Catharines	6 May 1997
Band, Patrice Francois	Brampton	20 November 2013
Barnes, Kofi N. ✦	Oshawa	18 February 2004
Bassel, William P. ◈	Toronto	15 May 1995
Beaman, Judith ◈	Toronto	12 January 1998
Beasley, Geoffrey Alan ⁂	Pembroke	5 May 2004
Beatty, William George	Bracebridge	23 November 1998

NAME	LOCATION	EFFECTIVE DATE
Bellefontaine, Paul ◈	Oshawa	5 January 1998
Beninger, Robert William	Oshawa/Tri-County	28 January 2009
Bentley, Paul ⌘	Toronto	1 June 1992
Bhabha, Feroza	Toronto	24 August 2006
Bigelow, Robert G.	Toronto	9 August 1993
Bignell, Ellen Kristine	Sault Ste. Marie	3 December 2003
Bishop, Peter T.	Dryden	6 September 1994
Blacklock, W. James	Brampton	25 January 1993
Blishen, Jennifer A. ❖	Ottawa	15 January 1993
Block, Michael Simon	Oshawa	28 January 2009
Bloomenfeld, Miriam	Toronto	14 December 2005
Blouin, Richard	Newmarket	4 August 2004
Bode, Marc	Thunder Bay	30 January 2008
Boivin, Ronald D.J.	Cochrane North ✷	25 June 2003
Bondy, Sharman S.	Sarnia	19 October 1998
Bonkalo, Annemarie E.	Brampton	2 April 1990
Borenstein, Howard Joseph Arnold	Toronto	24 August 2006
Borghesan, Pamela Jill	Kitchener	16 April 2014
Botham, Louise Alice	Brampton	6 September 2007
Boucher, Patrick James	Cochrane ✷	14 October 2009
Bourque, Peter Nicholas	Newmarket	15 February 2006
Bovard, Joseph W.	Toronto	31 December 1989
Brewer, Carol Anne Ruth	Toronto	24 August 2006
Brophy, George J.	Sarnia	12 May 1997
Brown, Beverly Anne	Toronto	3 December 2003
Brown, Stephen Douglas	Burlington	21 June 2006
Brownstone, Harvey P.	Toronto	13 March 1995

NAME	LOCATION	EFFECTIVE DATE
Brunet, Jonathan Scott	Cornwall ✷	24 August 2011
Budzinski, Lloyd M.	Brampton	1 April 1992
Buttazzoni, Andrew L.	Sault Ste. Marie	26 April 2006
Caldwell, Kathy	Toronto	5 May 2004
Cameron, Lisa Marion	Lindsay/Tri-County Area	2 February 2011
Campbell, Gregory Alfred	Windsor	18 October 2006
Campbell, Hugh J. ◈	Oshawa	7 November 1994
Campling, Frederic Miller	Toronto	3 December 2003
Carr, David George	Kitchener	28 April 1999
Carr, Ralph E.W.	Sudbury	1 July 1991
Casey, Jeff ◈	Toronto	21 December 1992
Caspers, Jane E. de Meysey	Guelph	7 February 2001
Cavion, Bruno	Brampton	15 November 1991
Chaffe, James Robert	Newmarket	6 February 2013
Chapin, Leslie Alison Perry	Toronto	2 December 2009
Chester, Lorne Edward ◈	Lindsay	12 July 1999
Chisvin, Howard I.	Newmarket	18 February 2004
Clark, Steven R.	Brampton	13 February 2002
Clay, Philip John	Brampton	23 January 2013
Cleary, Thomas P.	Barrie	6 June 1994
Cleghorn, Sarah Suzanne	Kenora	16 April 2014
Clements, Sydney Ford	Brampton	18 February 2004
Cohen, Marion L.	Toronto	9 August 1993
Cole, David P.	Scarborough	1 March 1991
Colvin, J.A. Tory	Welland	26 May 2005
Condon, John Paul	Sault Ste. Marie	16 April 2014
Cooper, Alan Douglas	Halton	22 December 2004

NAME	LOCATION	EFFECTIVE DATE
Copeland, Jill Miriam	Brampton	27 August 2014
Coroza, Steve Anthony ✦	St. Catharines	2 December 2009
Cowan, Ian ◈	Toronto	20 January 1997
Crawford, James C.	Oshawa	1 June 1990
Crewe, Frank Douglas	Toronto	19 November 2014
Culver, Timothy A.	Kitchener	16 May 1994
Currie, Paul Reed	Brampton	18 February 2004
Curtis, Carole	Toronto	30 January 2008
Dawson, Nancy Anne	Barrie	3 December 2003
De Filippis, Joseph Anthony	Brampton	3 January 2000
Dean, Lloyd Clayton	Windsor/Chatham	5 October 2005
DeFreitas, Peter Joseph	Oshawa	23 July 2008
Deluzio, Elaine Isabel	Belleville	6 December 2006
Devlin, Mary Teresa E.	Oshawa	13 November 2002
Di Zio, Antonio	Toronto	3 May 1999
DiGiuseppe, Dino	Thunder Bay	15 November 2000
Dobney, Susan Gail	Toronto	28 April 1999
Doorly, Catherine Mary	Toronto	19 November 2014
Dorval, Célynne S.	Ottawa *	15 March 1999
Douglas, Jon-Jo Adam	Barrie	13 October 1998
Douglas, Norman S.	Brampton	16 May 1994
Downes, Philip Anthony	Toronto	8 December 2011
Dunbar, Mary F. ❖	Brampton	1 February 1991
Duncan, Bruce	Brampton	1 May 1997
Dunn, Melanie Darlene	Sault Ste. Marie	15 August 2012
Edward, Gethin	Brantford	1 December 1996
Elder, Joyce Susan	Thunder Bay	2 December 2009

NAME	LOCATION	EFFECTIVE DATE
Epstein, Michael Jonathan	Kitchener	26 May 2005
Evans, Kerry Patrick ⁂	Barrie	2 October 1997
Fairgrieve, David A. ◈	Brampton	21 December 1990
Favret, Lucia Piera	Newmarket	5 May 2004
Feldman, Lawrence	Toronto	5 January 1998
Felix, Marquis Sefton Verity	Oshawa	16 April 2014
Fernandes, Ivan J. A. ⌘	Toronto	21 February 2000
Finnestad, Faith M.	Toronto	1 May 1995
Flaherty, Roderick J. ◈	Dryden	2 April 1990
Forsyth, Frederick L. ◈	Milton	3 May 1999
Foster, Stephen E. ◈	Newmarket	7 November 1994
Fraser, Hugh L.	Toronto	3 May 1993
Frazer, Bruce ◈	Kitchener	13 January 1997
French, Paul Joseph	Toronto	24 August 2006
Fuerth, Stephen Joseph	Chatham	18 October 2006
Gage, George Stephen	Toronto	3 December 2003
Gauthier, Louise L. ✦	Northeast Region	15 August 1992
Gee, Robert	Brantford	28 December 2011
George, Jonathon Craig	London	7 March 2012
Getliffe, John Lawrence ◈	Stratford	6 December 2000
Giamberardino, Franco	Cornwall	20 June 2012
Gibson, David Michael	Kenora	6 February 2013
Glaude, G. Normand N.	Elliot Lake ✷	17 April 1990
Glenn, Lucy C.	Chatham	16 December 1996
Gorewich, William A.	Barrie	14 October 1997
Graham, Matthew Edward	Woodstock	19 December 2012
Graydon, Robert Lawson	Cobourg	12 July 2006

NAME	LOCATION	EFFECTIVE DATE
Green, Melvyn	Toronto	14 December 2005
Greene, Mara Beth	Toronto	17 June 2009
Gregson, Nathalie	Sault Ste. Marie	3 December 2008
Griffin, Geoffrey J.	Napanee	8 September 2004
Griffiths, Peter ◈	Brockville	11 May 1998
Grossman, Jack Morris	Toronto	28 April 1999
Hackett, Donna G.	Scarborough	21 December 1990
Hall, Aston Joseph	Toronto	8 December 2011
Hansen, Inger ◈	Kitchener	1 February 1991
Hardman, Paddy A.	Kitchener	1 March 1991
Harpur, Charles Michael	Barrie	18 May 2005
Harris, C. Roland	Barrie	8 August 1994
Harris, David Allan	St. Catharines	21 June 2006
Harris, Peter A.J.	Brampton	13 February 1995
Harrison, Steven Paul	Owen Sound	20 June 2012
Hatton, Mary Jane ❖✦	Toronto	2 April 1990
Hawke, Kathryn L.	Brampton	6 February 1995
Hearn, Gary F.	Kitchener	26 October 1998
Hoffman, Mitchell	Windsor	30 September 2009
Horkins, William	Toronto	5 January 1998
Hornblower, Geoffrey Mark	Sarnia	6 October 1999
Hoshizaki, Jennifer Ruth	Kenora	30 January 2008
Hourigan, Anne-Marie ◈	Newmarket	16 September 2002
Hryn, Peter	Toronto	1 June 1991
Humphrey, Richard	Sudbury	12 July 1999
Hunter, Stephen J.	Ottawa	1 June 1991
Isaacs, Peter R.W. ◈	Stratford	13 February 1995

NAME	LOCATION	EFFECTIVE DATE
Javed, Ferhan	Oshawa	17 December 2014
Jennis, Richard	St. Catharines	20 May 1997
Johnston, Cynthia	Oshawa	11 July 2012
Johnston, Karen E. ⌘	Oshawa	1 July 1991
Jones, Carolyn Jane	Toronto	20 June 2012
Jones, Penny J.	Toronto	15 July 1991
Kastner, Nancy Susan	Brampton	15 February 1999
Katarynych, Heather L.	Central South Region	1 July 1993
Keaney, James J.	Oshawa	2 July 2003
Keast, John D.	Sault Ste. Marie	11 July 2001
Kehoe, Catherine Ann	Ottawa	6 September 2007
Kelly, Edward J.	Toronto	25 December 2013
Kelly, Robert Francis	Brampton	6 September 2007
Kenkel, Joseph F.	Newmarket	19 June 2000
Kerrigan-Brownridge, Jane ◈	Brampton	15 January 1993
Khawly, Ramez	Sarnia	1 December 1991
Khoorshed, Minoo F. ◈	Toronto	1 June 1992
Klein, Lawrence Joseph	Parry Sound	26 April 2006
Knazan, Brent	Toronto	15 August 1990
Knott, Richard Todd	Brockville	16 April 2014
Konyer, Stuart Winslow	Lindsay	19 November 2014
Kowalyshyn, Paul John Stephen	Chatham/Windsor	3 December 2008
Kozloff, Neil Leslie	Toronto	2 December 2009
Krelove, Glenn D.	Barrie	26 October 1998
Kukurin, John ◈	Sault Ste. Marie	29 May 1995
Kwolek, Romuald Feliks	Sault Ste. Marie	12 March 2014
Lacavera, Alphonse T.	Welland	2 March 1998

NAME	LOCATION	EFFECTIVE DATE
Lafrance-Cardinal, Johanne ❖	Cornwall ✷	6 September 1994
Lahaie, Diane M.	Ottawa ✷	7 March 2012
Lalande, Randall William	Sudbury ✷	3 January 2000
Lambert, Martin	Sault Ste. Marie	15 February 1999
Lane, Marion E. ◈	Brampton	1 February 1991
LeDressay, Richard	Guelph	1 December 1996
Legault, Jean Guy	L'Orignal ✷	14 October 2009
Lenz, Kenneth G. ◈	Simcoe/Norfolk	4 July 1989
LeRoy, Jeanine Elisabeth	London	28 December 2011
Lester, Ronald B. ⌘	Thunder Bay	1 March 1991
Letourneau, Allan Gary	Kingston	11 July 2012
Libman, Rick	Barrie	15 November 1996
Linden, Sidney B. ◈	Toronto	25 April 1990
Lindsay, Eric S. ◈	Toronto	1 September 1990
Linhares de Sousa, Maria T. ❖	Ottawa	4 July 1989
Lipson, Timothy R.	Toronto	20 March 2002
Lische, Karen Lynn Marie	Sudbury ✷	27 August 2014
Livingstone, Deborah K. ◈	London	31 December 1989
Loignon, Jacqueline	Ottawa	8 December 2011
Lynch, John T.	Kitchener	18 April 2001
MacLean, Susan	Oshawa	18 February 2004
MacPhee, Bruce E.	Brampton	2 April 1990
Maille, Joseph Gilbert Raoul	Haileybury ✷	8 December 2011
Main, Robert P.	Barrie	2 April 1990
Maisonneuve, Lise	Ottawa	3 December 2003
Malcolm, Wendy Barbara	Belleville	29 November 2006
March, Stephen ◈	Pembroke	19 April 2000

NAME	LOCATION	EFFECTIVE DATE
Maresca, June	Brampton	4 August 2004
Marin, Sally E.	Toronto	9 August 1993
Marion, Ronald Andre Joseph	Windsor ✷	21 August 2013
Marshman, Mary E. ❖	Windsor	15 July 1991
Martin, Eileen Susan	Welland	21 June 2006
Masse, Rommel G. ◈	Ottawa ✷	4 July 1989
Mathias McDonald, Catherine Elizabeth	Parry Sound	16 April 2014
Maund, Douglas B.	Orangeville	4 October 2000
McArthur, Heather Adair	Toronto	8 December 2011
McCreary, Robert F. ⌘	Orillia	18 May 2005
McFadyen, Anne-Elisabeth E.	Sarnia	26 October 1998
McGowan, Kathleen E.	St. Catharines	1 June 1990
McGrath, Edward ◈	St. Thomas	4 January 1999
McHugh, Kevin Gerrard	Walkerton	27 August 2014
McKay, Alan Thomas	Fort Frances	9 November 2005
McKerlie, Kathryn L.	Stratford	3 May 1999
McLeod, Donald F.	Brampton	2 October 2013
McLeod, Katherine Louise	Brampton	15 February 1999
McLeod, Malcolm Gordon	Sudbury	27 December 2006
McSorley, Margaret A.	Kitchener/Guelph	24 December 2003
Meijers, Enno Jan	Barrie/Simcoe-Muskoka Area	28 December 2011
Merenda, Sal	Toronto	21 February 1996
Minard, Ronald A.	Newmarket	5 April 1993
Misener, Mary Ellen	Newmarket	6 August 2014
Mocha, Cathy	Toronto	14 April 1997
Monahan, Paul Francis	Brampton	27 August 2014

NAME	LOCATION	EFFECTIVE DATE
Moore, John	Toronto	12 January 1998
Moore, Kimberly Eva Marie	Brockville	17 December 2014
Morgan, J. Rhys ◈	Toronto	15 August 1990
Morneau, Julia Ann	Owen Sound	30 May 1997
Morten, Marvin G. ◈	Toronto	5 July 1993
Mulligan, Katrina Lea	Oshawa	31 January 2007
Murray, Ellen Bushnell	Toronto	9 November 2005
Nadel, Joseph Samuel	St. Catharines	21 June 2006
Nakatsuru, Shaun Shungi	Toronto	24 August 2006
Neill, Katherine Stacy	Kitchener	25 December 2013
Nelson, Carol Ann	Brampton	23 July 2008
Newton, Petra E.	Toronto	31 December 1989
Nicholas, Dianne M. ◈	Ottawa	1 June 1991
Nicklas, Sharon Margaret	Kitchener/Guelph	6 September 2007
O'Brien, Larry Bernard	Kingston	16 April 2014
O'Connell, Sheilagh Marie	Milton	10 November 2010
O'Dea, Michael P.	St. Thomas	15 March 2000
O'Hara, Terrence G. ⌘	Newmarket	6 February 1995
ODonnell, Fergus Colm	Toronto	17 June 2009
Oleskiw, Diane Iris	Toronto	2 December 2009
Omatsu, Maryka J. ◈	Toronto	1 February 1993
Ormston, Edward E. ◈	Toronto	31 December 1989
Otter, Russell J.	Toronto	5 July 1993
Paciocco, David Michael	Ottawa	24 August 2011
Parent, Lise Sylvie	Brampton	23 January 2013
Paulseth, Debra Ann White	Toronto	9 November 2005
Pawagi, Manjusha Bhaskar	Brampton	28 January 2009

NAME	LOCATION	EFFECTIVE DATE
Payne, John Andrew	Oshawa	4 January 1999
Pelletier, Joyce Lynn	Thunder Bay	28 December 2005
Perkins-McVey, Heather Elizabeth	Ottawa	17 June 2009
Perron, Alain H.	Parry Sound ✷	25 April 2012
Phillips, Douglas W.	Windsor	1 March 1991
Phillips, Kevin Bruce ✦	Brockville	21 August 2013
Pockele, Gregory A. ◈	Stratford	2 November 1992
Pringle, Leslie Catherine	Toronto	20 March 2002
Pugsley, Bruce Edmund	Brampton	13 February 2002
Rabley, Wayne Gould	London	17 June 2009
Radley-Walters, Sydney Grant	Pembroke	20 February 2002
Ratushny, Lynn D. ✦	Ottawa	1 March 1991
Rawlins, Micheline A.	Windsor	15 October 1992
Ray, Sheila	Toronto	15 April 1992
Ready, Elinore A.	Brampton	21 December 1990
Regis, Gregory ◈	Oshawa	4 January 1999
Reinhardt, Paul H. ◈	Toronto	2 April 1990
Renaud, J.R. Giles	Cornwall ✷	23 January 1995
Renaud, Yvon ⌘	Sudbury	15 November 2000
Richards, Ronald J.	Toronto	21 December 1992
Ritchie, John Malcolm	Toronto	28 April 1999
Roberts, Marietta L.D. ◈	Brampton	1 March 1991
Robertson, Paul	Toronto	3 December 2003
Robson, M. Wendy ⌘	Peterborough	4 July 1989
Rocheleau, Michelle Joanne	Haileybury ✷	27 December 2006
Rodgers, Gregory Paul	North Bay	15 November 2000
Rogers, Lynda J.	Kitchener/Guelph	19 October 2005

NAME	LOCATION	EFFECTIVE DATE
Rogers, Sherrill M. ❖	Newmarket	15 July 1991
Rogerson, Robert Wallace	Kitchener/Guelph	24 December 2003
Rose, David Stewart	Newmarket	6 August 2014
Rosemay, Vibert T. ◈	Brampton	1 December 1991
Rosenberg, Esther	Peterborough/ Tri-County	28 April 2010
Ross, Lynda Susan	Windsor	29 January 2014
Rutherford, Rebecca Jane	Toronto	24 December 2008
Salem, Harvey M. ◈	Scarborough	1 March 1991
Schnall, Eleanor M.	London	1 March 1991
Schneider, Richard D.	Toronto	20 December 2000
Schreck, Peter Andras	Brampton	27 August 2014
Schwarzl, Richard Hans Karl	Brampton	17 June 2009
Scott, Margaret A.C. ❖	Oshawa	17 January 1994
Scully, Brian Muir	Toronto	3 December 2003
Selkirk, Robert George	Pembroke	29 December 2004
Serré, Louise	Blind River/Elliot Lake ✷	15 November 2000
Shamai, Rebecca S.	Brampton	2 April 1990
Shandler, Riun	Toronto	19 November 2014
Sheppard, Patrick A. ◈	Newmarket	1 June 1991
Sherr, Stanley Bennet	Toronto	9 November 2005
Sherwood, Kevin Ainsley	Simcoe	10 November 2010
Shilton, Bruce	Newmarket	6 July 1998
Simmons, Janet M. ✦★	Brampton	21 December 1990
Skowronski, John Stanley	London	4 March 2009
Sparrow, Geraldine	Toronto	15 January 1993
Spence, Robert Julien	Toronto	20 March 2002

NAME	LOCATION	EFFECTIVE DATE
Speyer, Maria	Hamilton	17 June 2009
Starr, Victoria Alexandra	Halton	17 July 2014
Stead, W. Brian ◈	Simcoe	1 July 1991
Stone, David M.	Oshawa	1 June 1990
Stribopoulos, James	Brampton	2 October 2013
Sutherland, John Andrew ◈	Toronto	5 May 2004
Taillon, Raymond P. ◈	Oshawa	1 July 1991
Taylor, Paul Michael ◈	Toronto	20 March 2002
Tetley, Peter	Newmarket	16 September 2002
Thibideau, Lawrence P. ◈	Brantford	3 May 2000
Thomas, Bruce G. ✦	Chatham	4 May 1999
Timms, David Roger ❖	Oshawa	1 March 1991
Tobin, Barry Martin	Windsor	30 September 2009
Trotter, Gary Thomas ✦	Toronto	14 December 2005
Tuck-Jackson, Andrea Edna Ethel	Toronto	24 August 2006
Vaillancourt, Charles H.	Downsview	21 December 1990
Valente, Francesco	Thunder Bay	14 May 2008
Villeneuve, Robert Paul	Elliot Lake/Blind River ✷	9 November 2005
Vyse, Diane Terry	Cambridge	1 March 1991
Wadden, Robert	Ottawa	16 April 2014
Wake, John David ◈	Brampton	8 August 1994
Wakefield, Graham Richard	Oshawa	23 July 2008
Waldman, Geraldine	Brampton	15 November 1991
Watson, Ann Jane	St. Catharines	4 August 2005
Waugh, John D. G. ◈	Pembroke	30 May 2001
Weagant, Brian	Toronto	8 May 1995
Webber, Matthew Charles	Ottawa	16 April 2014

NAME	LOCATION	EFFECTIVE DATE
Weinper, Fern	Newmarket	6 July 1998
West, Peter Caldwell	Newmarket	30 January 2008
Westman, Colin R.	Kitchener	1 June 1990
Whetung, Timothy C.	Peterborough	1 December 1991
Wilkie, Peter Heward	Brampton	15 February 1999
Wilson, Joseph Bruce	Parry Sound	26 May 1997
Wilson, Natalie Jane	Pembroke	2 November 1998
Wolder, Theo ◈	Brampton	1 June 1990
Wolski, William	Barrie	20 January 1997
Wong, Gerri Lynn	Chatham	19 November 2014
Wong, Mavin	Newmarket	19 June 2000
Woolcott, Margaret F.	Brampton	4 January 1993
Wright, James Peter	East Region	5 July 1993
Wright, Kelly Pamela ✦	Toronto	24 December 2008
Wright, Peter Jeffrey	Newmarket	16 September 2002
Zabel, Bernd E.	Hamilton	2 April 1990
Zisman, Roselyn	Milton	11 April 2007
Zivolak, Martha B.	St. Catharines	1 July 2002

✷ Denotes designated bilingual position
❖ Subsequently appointed to the Family Court of the Superior Court of Justice
✦ Subsequently appointed to the Superior Court of Justice
★ Subsequently appointed to the Ontario Court of Appeal
⌘ Deceased
⁂ Resigned
◈ Retired as full-time judge